# **ORDER SHEET** WEST BENGAL ADMINISTRATIVE TRIBUNAL

### Present-

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The Hon'ble Urmita Datta (Sen) Member (J) & MA-149/2018 (OA-418/2018)

Hon'hla P R

Hon'ble P. Ramesh Kumar, Member (A)		
	Bandana Saha <u>Vs</u> The State of West Bengal & Or	
Serial No. and Date of order. 1	Order of the Tribunal with signature 2	Office action with date and dated signature of parties when necessar 3
<u>02</u> 19.11.2018	For the applicant : Mr. M.N. Roy, Learned Advocate.	
	For the respondent : Mr. S.N. Roy, Learned Advocate.	
	<u>MA-149/18</u>	
	_ The instant application has been filed praying	
	for following relief :-	
	a) An order do issue directing the	
	respondent authorities to immediately	
	disburse all pensionary and retiral	
	benefits payable and admissible to the	
	applicant with interest for delayed	
	payment thereof after more than a	
	couple of years after her retirement.	
	b) An order do issue directing the	
	respondent authorities to forthwith	
	release and disburse all retiral benefits	
	all pensionary and retiral benefits	
	payable and admissible to the	
	applicant with interest including	
	applicant with interest including	

benefits of CAS, ROPA and other

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02 19.11.2018	service benefits which she would have	
13.11.2010	been otherwise entitled had there	
	been no departmental proceeding	
	since the same had lapsed in terms of	
	the order passed by this Hon'ble	
	Tribunal.	
	c) An order do issue declaring thereby	
	the Second Show Cause notice issued	
	vide No. 832/Vig./Con/04/2005 dated	
	7 <sup>th</sup> May, 2018, is non-est and cannot	
	be proceeded further since the	
	proceeding itself had lapsed.	
	d) Any other appropriate order/orders	
	direction/directions as this Hon'ble	
	Tribunal may deem fit and proper to	
	protect the interest of the applicant	
	and in the ends of justice.	
	As per the applicant she was served with	
	charged memo. However, though she fully cooperated	
	with the authority in departmental proceeding but as the	
	disciplinary authority could not complete departmental	
Page /2	proceeding, he approached this Tribunal also in OA 312	

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10	of 2016 which was disposed of vide order 29.04.2016	
19 19.11.2018	holding interalia :-	
	<b>3</b>	
	In the facts above, we direct the	
	Respondent No. 1, Secretary, Animal	
	Resources Development Department	
	to dispose of the departmental	
	proceeding, if not disposed of by this	
	time., pending against the applicant	
	within a period of four months from	
	the date of communication of this	
	order after considering her prayer, if	
	any, for supplying necessary	
	documents in accordance with Rules.	
	In case, the proceeding is not	
	concluded within the period	
	stipulated the same will be deemed	
	to have been concluded	
	automatically subject to full	
	cooperation and active participation	
	of the applicant in the departmental	
Page /3	proceeding. So, we direct the	

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02	applicant also to cooperate and	
19.11.2018	participate in the proceeding as and	
	when asked for.	
	Matter is disposed of with direction	
	above.	
	Thereafter the applicant communicated the said	
	order to the respondent authorities which was received	
	by them on 18.05.2016.	
	According to the applicant, in view of the	
	Tribunal's earlier order dated 29.04.2016 the	
	respondents have to complete the disciplinary	
	proceeding by four months from 18.05.2016 or the	
	charge sheet order would be treated as null and void.	
	However, the respondents neither asked the applicant to	
	appear for any departmental proceeding nor the	
	respondents have passed any order within four months	
	stipulated time. In the meantime the applicant retired on	
	31.12.2016. However, after two years after her	
	retirement, second show cause notice dated 07.05.2018	
P/4	has been issued proposing 10 % cut in pension. Being	
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02	aggrieved with she has filed this original application.	
19.11.2018		
	Since the applicant has not received any	
	Since the applicant has not received any	
	pensionary benefits and the second show cause notice	
	has been issued in total adduce of the order dated	
	29.04.2016, the applicant has prayed for interim	
	protection as the balance of convenience is in favour of	
	her.	
	The counsel for the respondent has prayed	
	for last chance to file reply in the original application.	
	However, he has submitted that he has no objection to	
	grant admitted provisional pension and other retiral	
	benefits.	
	Heard both parties and perused the records.	
	As the balance of convenience is in favour of the	
	applicant due to the fact that the disciplinary proceeding	
	initiated in 2005 as yet not been completed even after	
	two years of her retirement as well as our earlier dated	
	29.04.2016, therefore, the respondents are directed to	
P/5	kept in abeyance the second show cause notice till the	

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	disposal of the original application and in the meantime	
02	the respondents are directed to disburse all retiral	
19.11.2018	benefits including admissible provisional pension	
	immediately within a period of four weeks from the date	
	of receipt of this order. Accordingly MA is disposed of.	
	Respondents are directed to file reply within	
	four weeks as last chance and rejoinder, if any, may be	
	filed by two weeks thereafter. It is made clear that if no	
	reply is filed by the next date, the matter would be heard	
	on the basis of available materials on record. The matter	
	will appear on <b>15.01.2019.</b>	
	P. RAMESH KUMAR URMITA DATTA (SEN) MEMBER(A) MEMBER (J)	
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